



PRE-CONTRACT QUESTIONNAIRE

NAME _____

DATE _____

DRIVING RECORD

1. Have you ever been cited for driving while intoxicated or impaired? Yes _____ No _____
2. Have you ever been cited for careless, reckless driving or habitual offender? Yes _____ No _____
3. Have you ever been cited for driving under the influence of marijuana or other drugs? Yes _____ No _____
4. Has your license ever been suspended or revoked for any reason? Yes _____ No _____

If yes, please explain: _____

5. Have you had more than 2 moving violations in the last 3 years? Yes _____ No _____
6. Have you had more than 1 Chargeable accident in the last 3 years? Yes _____ No _____
7. Are you at least 23 years of age, and can you pass a DOT Physical? Yes _____ No _____
8. Have you ever been convicted of a felony? Yes _____ No _____

THE JOB

1. As an Independent Contract driver I acknowledge that I am solely responsible for the cost of Food, Fuel, Transportation and Lodging while on the road. Do you UNDERSTAND THIS? Yes _____ No _____
2. As an Independent Contract driver you will be subjected to a pre-employment, random, post accident, and/or a reasonable cause drug test. DO YOU UNDERSTAND THIS? Yes _____ No _____
3. Drive Star settles with Independent Contractors every Friday. In order to receive your settlement on Friday's all paperwork must have been submitted and received by Central Operations by the previous Friday. All advances received will be deducted in the same period. DO YOU UNDERSTAND THIS? Yes _____ No _____
4. As an Independent Contractor you will receive a 1099 form at the end of the year and not a W-2 form. You will be responsible for your own taxes. This means that Drive Star will not withhold any taxes or Social Security from your settlement. Therefore you will receive your full settlement. DO YOU UNDERSTAND THIS? Yes _____ No _____
5. Drive Star calculates the mileage used to pay its Independent Contractors based on the most recent version of PC Miler. Miles are paid on practical miles from the software and not based on Hub miles. DO YOU UNDERSTAND THIS? Yes _____ No _____
6. You may opt to receive fuel and toll advances while under contract for Drive Star. Advances are only given while delivering trucks for us. It is our policy not to advance money for personal items such as food, clothing or for sending money home. DO YOU UNDERSTAND THIS? Yes _____ No _____
7. As an Independent Contract driver for Drive Star you will not be provided workers compensation benefits. DO YOU UNDERSTAND THIS? Yes _____ No _____
8. As a commercial driver you are governed by the "Hours of Service" Regulations as set forth by the D.O.T. You are required to understand and comply with these regulations. DO YOU UNDERSTAND THIS? Yes _____ No _____

DO YOU WISH TO CONTINUE THE PROCESS OF APPLYING FOR A POSITION AS AN INDEPENDENT CONTRACTOR. BY SIGNING THIS ACKNOWLEDGEMENT YOU AGREE TO BE BOUND BY THESE TERMS

Yes _____ No _____

If Yes Sign Here: _____